



مبادرات محمد بن راشد آل مكتوم العالمية
Mohammed Bin Rashid
Al Maktoum Global Initiatives

كلية محمد بن راشد
للإدارة الحكومية
MOHAMMED BIN RASHID
SCHOOL OF GOVERNMENT



EXECUTIVE EDUCATION

Mohammed Bin Rashid School of Government
Open Enrolment Programs

Masterclass Series: DIVERSITY & Inclusion Program

16th December 2018



Masterclass Series: Diversity & Inclusion Program

Dates: 16th December 2018

Programme Outline

Course Fees: 3500 AED (2500 AED for Governments)

Delivery Language: English

Venue: Mohammad Bin Rashed School Of Government – 13th floor

Overview

Research reveals that best-practice diversity management involves an organizational culture that recognizes individual differences, embraces the range cognitive variance among people and celebrates cultural diversity. This is management for diversity and inclusion instead of diversity management. Management for diversity is more than just behavior modification, it's a cognitive process.

MBRSG offers this one-day interactive, thought-provoking workshop that will empower strategic leaders of a modern workforce to directly address tough diversity and inclusion challenges in the public and private sector.

Learning Objectives

- To analyze, adapt, and respond critically in order to leverage diversity for productivity and innovation rather than learning politically correct responses and formulas for diversity management.

Target Participants

Any individual who plays a strategic role in shaping the culture in the private or Government sector such as, Strategic Executives, Human Resource Directors, Business Owners, Managers, Supervisors, ... etc.

Note: Participants will be awarded an attendance certificate from Mohammad Bin Rashed School of Government upon the successful completion of the program.

For registration, please contact:

Email: muhammad.hussain@mbrsg.ac.ae

Tel: +97143175541

Lecturer: Dr. Racquel Warner

Assistant Professor



Dr. Racquel Warner is an Assistant Professor at Mohammed Bin Rashid School of Government. She is a career educator with over 25 years international teaching experience across the full spectrum of the education, from the early childhood to tertiary level. She works actively in communities in Nepal, Bangladesh and Kenya to support the development and accessibility of quality education to at risk groups. Since 2003, Dr. Warner has worked in various academic and leadership positions in the private and public higher education sectors in the UAE. She holds a Doctor of Education from the University of Exeter in England. Dr. Warner exercises her advocacy for issues of social justice and diversity through education and research.

Co-trainer: Beth Yoder



Beth Yoder specializes in helping local talent succeed in the global arena — where excellent Diversity Management is the foundation for success. She has lived and worked throughout Europe, the Middle East, North America, and occasionally Africa, training people how to competently work across and between cultures for over 20 years. She has an M.A. degree in Intercultural Relations from University of the Pacific, one of the premier institutions in the field. As a lifelong learner, she is an active member of ATD and SIETAR, and a returning fellow at the Intercultural Communication Institute. She brings the mind of a researcher, the heart of a teacher, and the enthusiasm of a pioneer to her work.

Co-trainer: Peter Byebierggaard



Peter Byebierggaard is managing partner in Global Teams. He has a strong background in the development of global organizations, where both the cultural and the geographic dimensions influence how transformation is most efficiently performed. Peter has lived and worked in various European, Asia, USA, and Dubai from 2008 to 2018. His professional career took him from project manager in international aerospace to vice president in oil & gas. He worked thereafter for one of the major consultancies in Denmark. In 2002, he founded Global Teams with a vision of creating a better working world for people in global organizations. At the core of his activities is developing successful global leaders – diversity leaders.

His academic background was founded at Cranfield University and Glasgow University, where he achieved his MSc. and Int. MBA in Organizational and Strategy Development. He has also done a two years MSc level training in Organizational Psychodynamics.

Program Schedule

16 December 2018	
Time	Subject
8:30 – 9:00 AM	Registration & Welcoming
9:00 – 10:00 First Session	Unlocking Optimal Performance Through Diversity: Cases, Numbers and Results Mr. Peter Byebierggaard
10:00 – 11:30 Second Session	Diversity and You Dr. Racquel Warner
11:30 – 11:45	Coffee Break
11:45 – 1:00 PM Third Session	Leveraging Diversity for Engagement, Creativity and Innovation: Scenario Planning Ms. Beth Yoder
1:00 – 1:30	Pray Break & Lunch
1:30 – 2:30 Forth Session	Diversity in Practice Dr. Racquel Warner
2:30 – 3:00 Fifth Session	Reflections/Evaluation
3:00 PM	Session Ends



كلية محمد بن راشد
للإدارة الحكومية
MOHAMMED BIN RASHID
SCHOOL OF GOVERNMENT



For more information and inquiries,
please contact:

Email: muhammad.hussain@mbrsg.ac.ae
Tel: +97143175541

